

ACCOUNTABILITY

I believe that for the tribe to progressively move forward, we need to hold our leaders and employees accountable.

Accountability starts at the top of the proverbial food chain. The board must be accountable for their actions or inactions. We must look out for the betterment of the membership. We must concentrate on the issues at hand, and not the personal discrepancies or dislikes that are currently halting the progression of this tribe. Professional conduct must be mandated. This is not a children's game, where people choose sides. This is not a game at all. There is only one side, that of the membership.

Accountability also must be addressed with our employees. If businesses fail, or managers go over budget, they must be held accountable. If people cannot perform the duties necessary to perform at a level that enhances the services for the membership, then those positions should be re-evaluated.

We need to know where mistakes are being made so that we do not repeat those mistakes in the future. Services cost money. Money that is overspent or unearned does not aid in the development, retention, and enhancement of services for the membership as a whole.